

NOTIS Board Meeting
MINUTES
November 16, 2020, 7:00 p.m.
Extraordinary online meeting (Zoom)
Chair: Shelley Fairweather-Vega

Board members present (online): Shelley Fairweather-Vega, Lindsay Bentsen, Yasemin Alptekin, Luisa Gracia Camón, Olga Cuzmanov, Maria Farmer, Laura Friend, Maria J. Lucas-Perez, Pinar Mertan

Board members absent: Adriana González, Melody Winkle

NOTIS members present: None

- I. **Call to Order: The meeting was called to order at 7:06 p.m.**
- II. **Approval of agenda:** The agenda was approved with no changes.
- III. **Approval of Minutes (November 11 meeting):** The Minutes of the November 11 meeting were approved with one substantive correction.
- IV. **New Business**
 - a. Conflict of interest (COI) policy. The directors resumed consideration of the proposed conflict of interest policy. A request was made to record the meeting for purposes of accuracy. The decision was made that no recording was necessary or desirable.
 - i. Definitions: The current version of the draft COI policy includes definitions added at the November 11 meeting.
 - ii. Nomenclature:
 1. The term “Director” was changed to “Decision Maker,” to include both Board members and heads of divisions and committees.
 2. Some members have expressed their desire to amend the draft policy to ban all payments to all NOTIS decision makers and volunteers for professional services rendered (outside their volunteer capacity).
 3. An informal survey was held to gauge preference among three options for who will be banned from being paid for services rendered to NOTIS: (1) Nobody; (2) Some decision-makers, specifically directors and division/committee heads; or (3) Everyone in any volunteer position.
 - iii. Vote: A vote was held on which version of the policy to adopt, with each member voting yes, no or abstain on each of the following options:
 1. Adopt the document as it stands after the November 11 meeting, with no ban on paid work for any volunteer.

2. Amend the document to ban board members and committee/division heads from being paid for any service rendered to NOTIS and adopt this amended version of the policy.
3. Amend the document to ban all NOTIS volunteers in any capacity from being paid for any service rendered to NOTIS for the duration of their volunteer service and adopt this amended version of the policy.

Option #2, a compromise option, won with 5 yesses, 3 nos and 0 abstentions. The Conflict of Interest Policy was adopted pending revision of the language of the policy to reflect that NOTIS will ban board members and committee and division heads from accepting payment from NOTIS for any services.

V. Regular Business

Shelley mentioned that she will be sending out updates on regular business.

VI. Adjournment.

The meeting adjourned at 8:35 pm.